

## Non Academic Department Approval Chains

### Job Opening



### Job Offer



## Academic Department/Center Approval Chains (includes all departments reporting to the Provost)

### Job Opening



### Job Offer



For any department that has concern about starting pay ranges, they may contact Human Resources prior to posting.

Please note some divisions may require additional approvals that are not listed on these chains. This may be the case when multiple sources of funding are being used.

Counter offers must be submitted through offer approval chain.